

GLASS LEWIS

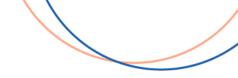
Addendum to 2023

Sustainability Report

Science-Based Emissions Reduction Target and Progress

www.glasslewis.com





2023 SBTi Disclosure

Glass Lewis is proud to share details about our near-term science-based greenhouse gas (GHG) emissions reduction target, approved in 2023 by the Science Based Targets initiative (SBTi). SBTi is a corporate climate action organization that enables companies and financial institutions worldwide to play their part in reducing their carbon footprint and promoting sustainability.

Under our commitment, Glass Lewis aims to reduce our Scope 1 (direct) and Scope 2 (indirect) GHG emissions by 42% by 2030, using 2022 as the base year. This target aligns with our overarching commitment to sustainability in our operations, and has been validated under SBTi's process for small and medium-sized enterprises.

Progress in Emissions Reductions

In our base year of 2022, Glass Lewis recorded total Scope 1 and 2 emissions of 96.56 metric tons of carbon dioxide equivalent (MTCO2e). This figure consists of direct steam emissions (Scope 1), which are negligible, as well as our use of location-based electricity in our offices around the globe.

In 2023, we achieved a 3% reduction, with emissions totaling 93.32 MTCO2e. While we have not set a specific reduction target for Scope 3 emissions, Glass Lewis has also committed to measuring and reducing these emissions. We measure our Scope 3 emissions related to four categories applicable to our operations, including Purchased Goods and Services (Category 1), Business Travel (Category 6), Employee Commuting and Homeworking (Category 7).

Scope 1 and 2 Emissions Reduction Strategies

Glass Lewis is engaging with employees and landlords of our current office spaces to identify opportunities for energy efficiency and emissions reduction. We are also exploring partnerships with energy-efficient or LEED certified buildings to further minimize our carbon footprint. In current offices we are exploring renewable energy options for office electricity, which could have a significant impact on Scope 2 reductions.

For additional information about Glass Lewis' commitment to operational sustainability, please refer to our 2023 Sustainability Report, available on our <u>website</u>. This report includes details about how Glass Lewis integrates sustainability into our operations and governance practices, as well as information about our approach to providing sustainability-focused solutions for clients that require them.





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